



Hermence Matsotsa Biography



Hermence Matsotsa, MPH. Ed. is Founder and CEO of uBuntuSpeaks, LLC Parent company of UBUNTU. UBUNTU is a professional development, DEI, and organizational cultural and leadership consulting firm dedicated to building the capacities and competencies of career professionals and the multinational organizations. The firm uses evidence based, cross cutting, hands-on workforce performance development training strategies leading to self-efficacy, cultural competence, positive organizational culture, and work performance outcomes. All resulting in the cultivation of a productive, inclusive, and engaging workplace culture. As a trilingual (French, Spanish, and

English) professional, Ms. Matsotsa has spent more than 20 successful years as a Workforce Development Training Specialist/Facilitator, Global Health Technical Advisor, DEI & Belonging, and Cross and Intercultural Communication Expert.

She has led for and nonprofit organizations, global health and federal, state, and community development programs with organizations including the Peace Corps, Centers for Disease Control and Prevention, and World Health Organization STOP Polio program, funded by the Bill and Melinda Gates Foundation. Programs and initiatives, she led focused on the need to provide capacity building, soft skills development, conflict resolution, DEI & cultural competence and communication to multicultural, multilingual, and multidisciplinary global health and international development workforce needed to respond to infectious diseases and vaccine preventable outbreaks and pandemics across the globe.

Ms. Matsotsa's proven expertise in DEI programing and facilitation, cross/intercultural communication, Organizational cultural analysis and change, capacity building training, and health systems strengthening, as well as global health workforce development within diverse cultural and multilingual populations. In addition, Ms. Matsotsa's has vast experience and expertise in infectious disease prevention, crisis, and emergency risk communication (CERC), treatment and outbreak response (HIV/AIDS, Ebola, TB, Polio, Measles, Malaria, and Cholera). By incorporating the South African philosophy of UBUNTU -I am who I am because we all, Ms. Matsotsa and her team challenge and encourage career professionals, corporate, and organization leaders to create diverse, inclusive, and empowering spaces that encourage a culture of genuine respect, understanding, collaboration, and both personnel and organizational growth.

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" I Am Who I Am Because We All Are!"